



**PROPOSED ANNUAL
OPERATING BUDGET**

**CITY OF ATHENS | TEXAS
FISCAL YEAR 2017**

BUDGET HIGHLIGHTS



-
- BUDGETED FINANCIAL RESERVE (SAVINGS) EQUAL TO 60 DAYS OPERATING EXPENSES, OR **\$1,790,434** FOR SECOND YEAR IN A ROW
 - ADDITION OF UP TO **6 NEW POLICE OFFICERS** AND ALL ACCOMPANYING EQUIPMENT AND VEHICLES NEEDED
 - \$200,000 TO UPGRADE THE **EMERGENCY WARNING SYSTEM**
 - IMPROVEMENTS TO **O. D. BAGGETT PARK AND CAIN PARK SOFTBALL FIELDS**
 - **NO NEW DEBT ADDED** IN THE FY 2017 BUDGET – ‘PAY AS YOU GO’
 - IMPLEMENTATION OF A **NEW EQUIPMENT REPLACEMENT PROGRAM**

BUDGET HIGHLIGHTS CONTINUED



-
- **KEY FLEET REPLACEMENTS** ACROSS THE ORGANIZATION INCLUDING A NEW **FIRE BRUSH TRUCK**
 - **AGGRESSIVE STRATEGY FOR CAPITAL IMPROVEMENTS IN WATER AND WASTEWATER** TO ADDRESS 33+ STATE VIOLATIONS (TCEQ) STEMMING BACK 6+ YEARS
 - ADDITION OF NEW, **CRUCIAL POSITIONS** IN SEVERAL DEPARTMENTS INCLUDING WASTEWATER, MUNICIPAL COURT, UTILITY BILLING, INFORMATION TECHNOLOGY AND FACILITIES MAINTENANCE
 - ADDITIONAL FUNDING FOR **HENDERSON COUNTY LIBRARY**
 - SIGNIFICANT **STREET MAINTENANCE PROGRAM** FOR THE SECOND YEAR

This budget will raise more total property taxes than last year's budget by \$237,509 or 5.3%, and of that amount, \$17,346, is tax revenue to be raised from new property added to the tax roll this year.

Tax Rate	Proposed FY 2017	Adopted FY 2016
Property Tax Rate	0.685221	0.645140
Effective Rate	0.650721	0.631459
Effective M&O Tax Rate	0.586721	0.548740
Rollback Tax Rate	0.691072	0.686515
Debt Rate	0.098500	0.096400

The total amount of municipal debt obligation secured by property taxes for the City of Athens is \$661,731.

Record vote "To Be Determined"

TAX RATE COMPARISON



Taxable Value	FY 2016 Tax Rate	Estimated Tax	Taxable Value	FY 2017 Tax Rate	Estimated Tax	Annual Tax Impact	Monthly Tax Impact
\$60,000.00	0.64514	\$387	\$60,000.00	0.685221	\$411.13	\$24	\$2.00
\$80,000.00	0.64514	\$516	\$80,000.00	0.685221	\$548.18	\$32	\$2.67
\$100,000.00	0.64514	\$645	\$100,000.00	0.685221	\$685.22	\$40	\$3.34
\$125,000.00	0.64514	\$806	\$125,000.00	0.685221	\$856.53	\$50	\$4.18
\$150,000.00	0.64514	\$968	\$150,000.00	0.685221	\$1,027.83	\$60	\$5.01
\$175,000.00	0.64514	\$1,129	\$175,000.00	0.685221	\$1,199.14	\$70	\$5.85

GENERAL FUND REVENUES



	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Ad Valorem/Other Taxes</i>	7,498,399	7,604,004	7,889,650	7,889,650	7,098,042	7,919,157	8,086,923
<i>Franchise</i>	939,027	933,540	925,419	925,419	825,188	925,000	926,819
<i>Court/Public Safety</i>	540,636	376,954	217,672	217,672	188,231	222,522	223,778
<i>License/Permits</i>	28,536	35,602	32,100	32,100	69,546	36,226	49,454
<i>Other Operating Revenues</i>	-	-	25	25	-	-	15
<i>Intragovernmental Reimbursing Revenue</i>	980,607	650,000	875,000	875,000	660,000	875,000	955,000
<i>Non-Operating Other Financing Sources</i>	47,550	40,550	40,550	40,550	14,667	14,667	44,667
<i>Operating Transfers</i>	134,124	52,957	17,500	17,500	211,822	218,185	60,800
<i>Total Categories</i>	41,940	72,076	33,000	33,000	39,957	250,906	43,000
	11,365	215,249	221,000	221,000	224,160	11,660	10,000
	10,222,184	9,980,932	10,251,916	10,251,916	9,331,613	10,473,323	10,400,456



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	211,767	461,944	186,905	191,038	157,044	191,538	194,055
<i>Supplies</i>	224	4,199	3,150	3,150	1,192	5,726	4,425
<i>Contractual Services</i>	5,198	5,074	13,240	15,640	5,335	11,103	15,850
<i>Capital Outlay</i>							2,600
Total Categories	217,189	471,217	203,295	209,828	163,570	208,367	216,930



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Supplies</i>	26	37	25	25	24	-	50
<i>Contractual Services</i>	373,439	79,618	101,500	101,500	70,753	85,758	95,300
Total Categories	373,465	79,655	101,525	101,525	70,777	85,758	95,350

12 | HUMAN RESOURCES



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	125,760	125,339	127,253	127,253	62,288	102,380	165,552
<i>Supplies</i>	4,581	4,578	7,000	7,000	7,201	8,288	8,250
<i>Contractual Services</i>	13,576	15,016	21,850	21,850	67,123	65,768	23,450
Total Categories	143,917	144,933	156,103	156,103	136,613	176,436	197,252

+ Added one (1) new position in FY 2016: Human Resources Coordinator; Increased Employee Engagement Programs



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	216,030	221,614	223,985	223,985	139,968	181,395	185,747
<i>Supplies</i>	6,820	11,198	8,700	10,200	7,577	7,950	8,900
<i>Contractual Services</i>	47,670	46,830	52,292	50,792	71,633	71,415	60,700
<i>Capital Outlay</i>			11,000	11,000	10,807	10,807	5,500
Total Categories	270,520	279,642	295,977	295,977	229,985	271,567	260,847



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Supplies</i>	396	268	150	150	153	154	150
<i>Contractual Services</i>	35,523	47,005	55,219	55,219	37,305	46,924	46,100
Total Categories	35,919	47,273	55,369	55,369	37,458	47,078	46,250



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	279,049	162,020	165,932	165,932	151,065	171,270	174,829
<i>Supplies</i>	5,406	5,282	8,780	8,780	7,700	8,900	5,600
<i>Contractual Services</i>	15,727	12,318	41,570	41,570	18,092	25,394	35,600
<i>Capital Outlay</i>							750
Total Categories	300,182	179,620	216,282	216,282	176,857	205,564	216,779

17 | FACILITIES



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	10	-					
<i>Supplies</i>	11,218	11,043	8,500	8,500	5,826	8,012	9,500
<i>Contractual Services</i>	149,873	103,054	230,225	230,225	138,138	213,575	103,800
<i>Capital Outlay</i>		25,660				16,570	69,500
Total Categories	161,101	139,757	238,725	238,725	143,967	238,157	182,800

20 | COMMUNITY DEVELOPMENT



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	-	-	86,211	86,211	55,957	80,200	88,637
<i>Supplies</i>			3,000	3,000	3,072	3,397	2,000
<i>Contractual Services</i>	147,012	152,000	177,900	95,500	72,670	97,066	3,800
<i>Capital Outlay</i>				200,000		200,000	
Total Categories	147,012	152,000	267,111	384,711	131,699	380,663	94,437

22 | CODE ENFORCEMENT



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	186,370	195,215					112,701
<i>Supplies</i>	25,271	20,314					6,400
<i>Contractual Services</i>	68,678	49,733					9,330
<i>Capital Outlay</i>		19,440					-
Total Categories	280,319	284,702	-	-	-	-	128,431

+ Combined with Animal Control in FY 2016; Stand-alone Department in FY 2017; Addition of Code Enforcement Officer



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	186,520	187,527	224,014	224,014	100,672	175,407	132,825
<i>Supplies</i>	4,735	2,393	5,573	5,573	8,326	11,193	7,225
<i>Contractual Services</i>	5,143	4,766	11,810	11,810	63,538	73,188	154,300
<i>Capital Outlay</i>						24,600	8,000
Total Categories	196,398	194,686	241,397	241,397	172,537	284,388	302,350

+ Restructuring and expansion of role in FY 2017; Relocation of offices to EOC; Phase I of Mapping project

32 | STREETS & DRAINAGE



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	435,041	441,109	469,617	469,617	367,589	468,998	471,510
<i>Supplies</i>	137,983	138,750	151,100	148,672	85,158	143,650	145,100
<i>Contractual Services</i>	402,281	235,920	210,300	210,300	161,293	216,700	205,900
<i>Capital Outlay</i>	159,484	209,668	506,500	508,928	162,069	505,928	577,000
Total Categories	1,134,789	1,025,447	1,337,517	1,337,517	776,118	1,335,276	1,399,510

+ Continued Street Maintenance Program; Wood St. Project; 18" Asphalt Planer for Compact Track Loader; Equipment trailer; LeeBoy tack wagon; ½ Ton Crew Cab (100k miles +)



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	258,424	246,514	406,424	406,424	305,003	407,290	449,103
<i>Supplies</i>	38,756	33,261	49,415	49,415	28,725	46,029	47,250
<i>Contractual Services</i>	61,052	58,974	86,510	86,510	67,028	78,711	81,550
<i>Capital Outlay</i>		9,975	551,393	585,393	448,531	606,470	182,000
Total Categories	358,232	348,724	1,093,742	1,127,742	849,287	1,039,500	759,903

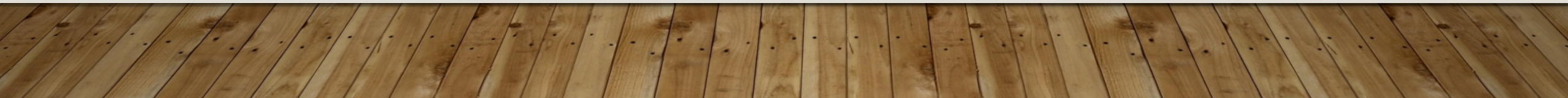
+ North Athens Park improvements; Cain Center softball field improvements; SCAG mower; ½-time Facilities Maintenance Technician; Break room; ½ Ton truck (replaces 2000 model)

38 | FLEET MAINTENANCE



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	181,113	146,958	157,085	157,085	128,458	157,142	164,302
<i>Supplies</i>	9,113	12,724	14,464	14,414	11,276	13,920	15,713
<i>Contractual Services</i>	14,965	8,159	11,076	12,976	8,841	12,975	13,000
<i>Capital Outlay</i>			25,000	23,150	23,150	23,150	16,000
Total Categories	205,191	167,841	207,625	207,625	171,725	207,187	209,015

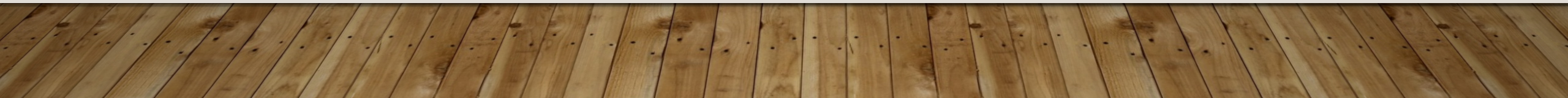
+ Energy-efficient LED shop lighting; Engine scan tool





Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	2,225,962	2,246,353	2,356,045	2,356,045	1,952,981	2,317,215	2,364,715
<i>Supplies</i>	75,952	47,378	79,585	79,585	58,103	75,017	79,150
<i>Contractual Services</i>	95,884	104,335	106,029	106,029	100,756	128,425	103,775
<i>Capital Outlay</i>		35,414	57,000	57,000	13,562	57,000	293,000
Total Categories	2,397,798	2,433,480	2,598,659	2,598,659	2,125,402	2,577,657	2,840,640

+ Pay Equity, Phase II; Apparatus Operator Assignment Pay; Uniforms and Bunker Gear; Physical Fitness Assessments; Brush Truck





Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	47,432	40,908	111,661	111,661	89,767	110,656	47,055
<i>Supplies</i>	4,355	3,619	10,968	10,968	4,379	6,538	5,600
<i>Contractual Services</i>	31,631	53,296	221,860	221,860	197,536	208,475	54,005
Total Categories	83,418	97,823	344,489	344,489	291,682	325,669	106,660



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	90,425	90,412	92,070	92,070	77,378	92,503	141,383
<i>Supplies</i>	4,754	4,379	4,350	4,350	3,300	3,840	4,600
<i>Contractual Services</i>	11,184	12,561	17,535	17,535	12,409	17,235	18,015
Total Categories	106,363	107,352	113,955	113,955	93,086	113,578	163,998

+ Municipal Court Clerk; Municipal Court Audit FY 2016

51 | POLICE ADMINISTRATION



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	275,632	268,966	272,831	272,831	226,294	275,228	276,739
<i>Supplies</i>	5,716	5,214	7,321	7,321	2,344	4,861	7,000
<i>Contractual Services</i>	6,464	4,352	8,930	8,930	7,052	8,710	9,350
Total Categories	287,812	278,532	289,082	289,082	235,691	288,799	293,089

52 | POLICE – CRIMINAL INVESTIGATIONS DIVISION



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	400,175	403,634	472,994	472,994	383,258	467,820	436,912
<i>Supplies</i>	12,661	16,009	19,284	19,284	3,670	10,200	18,450
<i>Contractual Services</i>	16,280	9,604	13,350	13,350	6,767	9,421	18,350
<i>Capital Outlay</i>		24,488	20,000	20,000	18,979	18,988	21,000
Total Categories	429,116	453,735	525,628	525,628	412,687	506,429	494,712

+ Investigator vehicle (replaces 2005 model)

53 | POLICE – PATROL DIVISION



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	1,346,336	1,410,918	1,563,690	1,563,690	1,249,387	1,557,731	1,704,663
<i>Supplies</i>	72,623	117,110	131,890	131,890	67,804	101,750	90,329
<i>Contractual Services</i>	22,353	16,655	22,000	22,000	9,506	14,400	214,584
<i>Capital Outlay</i>		136,400	159,200	159,200	160,043	160,044	46,350
<i>Operating Transfers</i>	5,980						
Total Categories	1,441,312	1,681,083	1,876,780	1,876,780	1,486,740	1,833,925	2,055,926

+ 6 new Police Officers and accompanying equipment; 5 new vehicles

54 | POLICE – SUPPORT SERVICES



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	509,454	551,571	644,982	644,982	458,841	640,560	586,740
<i>Supplies</i>	21,945	16,695	23,950	23,950	11,637	17,600	23,400
<i>Contractual Services</i>	70,325	73,084	88,063	88,063	42,545	64,237	89,872
<i>Capital Outlay</i>	40,025						10,000
Total Categories	641,749	641,350	756,995	756,995	513,024	722,397	710,012

55 | NON-DEPARTMENTAL



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>							22,167
<i>Supplies</i>	6,107	2,266	2,338	2,338	558	558	2,338
<i>Contractual Services</i>	158,194	186,452	232,630	243,630	199,858	250,075	531,161
<i>Capital Outlay</i>				7,200			
Total Categories	164,301	188,718	234,968	253,168	200,416	250,075	555,666

+ 57,000 in Aid to Other Organizations; 2,800 for Chamber of Commerce; 12,000 for Henderson County Library; Cain Center thru Dec.; \$15,000 for Keep Athens Beautiful; \$4,000 for Other; \$22,167 Retirement Insurance Benefits for previous years employees; \$250,000 Equipment Replacement Program

GENERAL FUND REVENUES/EXPENDITURES SUMMARY



	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
TOTAL REVENUES	10,222,184	9,980,933	10,251,916	10,251,916	9,331,617	10,473,323	10,400,456
TOTAL EXPENDITURES	9,382,081	9,397,571	11,155,224	11,331,557	8,419,318	11,099,028	11,330,557
Excess Revenues Over (Under) Expenditures	840,103	583,363	(903,308)	(1,079,641)	912,312	(625,705)	(930,101)
BEGINNING FUND BALANCE			2,384,625	2,384,625	2,384,625	2,384,625	1,758,920
PROJECTED ENDING FUND BALANCE			1,481,317	1,304,984	3,296,937	1,758,920	828,819

GENERAL FUND BUDGETED FINANCIAL RESERVE



	- Current Year -				- Proposed Budget -
	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
Financial Reserve	1,833,735	1,833,735	1,833,735	1,833,735	1,790,434
Transfer to FY 2017					43,300

60 DAYS OPERATING (NON-CAPITAL ITEMS)

AIRPORT FUND REVENUES



	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
Operating Revenues	50,661	48,487	48,668	48,668	41,983	49,233	48,550
Reimbursing Revenue		809					
Non-Operating	561	717	600	600	(391)	1350	1350
Total Categories	51,223	50,012	49,268	49,268	41,592	50,583	49,900

36 | AIRPORT EXPENDITURES



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Supplies</i>	2,327	1,133	3,900	2,150	1,797	2,740	2,020
<i>Contractual Services</i>	6,417	6,132	9,817	11,567	10,730	13,380	11,910
<i>Capital Outlay</i>							
<i>Operating Transfers</i>	6,027	10,290	80,000	80,000	41,000	80,000	35,000
Total Categories	14,771	17,555	93,717	93,717	53,526	96,120	48,930

+ Tree Abatement completed in FY 2016

AIRPORT FUND REVENUES/EXPENDITURES SUMMARY



	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
TOTAL REVENUES	51,223	50,012	49,268	49,268	41,592	50,583	49,900
TOTAL EXPENDITURES	14,771	17,555	93,717	93,717	53,287	96,120	48,930
Excess Revenues Over (Under) Expenditures	36,452	32,457	(44,449)	(44,449)	(11,694)	(45,537)	970
BEGINNING FUND BALANCE			237,823	237,823	237,823	237,823	192,286
PROJECTED ENDING FUND BALANCE			193,374	193,374	226,128	192,286	193,256

HOTEL OCCUPANCY TAX FUND REVENUES



	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Hotel Occupancy Tax</i>	235,275	311,130	255,900	255,900	255,700	257,922	261,000
<i>Total Categories</i>	235,275	311,130	255,900	255,900	255,700	257,922	261,000

72 | HOTEL OCCUPANCY TAX



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	80,433	83,281	103,947	103,947	19,639	30,235	59,778
<i>Supplies</i>	6,656	5,139	15,800	15,800	285	548	25,800
<i>Contractual Services</i>	121,915	121,964	135,254	135,254	59,682	65,073	148,325
<i>Capital Outlay</i>							
<i>Operating Transfers</i>			195,000	195,000	150,000	195,000	45,000
Total Categories	209,004	210,384	450,001	450,001	229,605	290,856	278,903

HOT FUND REVENUES/EXPENDITURES SUMMARY



	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
TOTAL REVENUES	235,275	311,130	255,900	255,900	255,700	292,922	261,000
TOTAL EXPENDITURES	209,004	210,385	450,001	450,001	229,605	292,249	278,903
Excess Revenues Over (Under) Expenditures	26,271	100,745	(194,101)	(194,101)	26,265	673	(17,903)
BEGINNING FUND BALANCE			434,963	434,963	434,963	434,963	435,636
PROJECTED ENDING FUND BALANCE			240,862	240,862	461,058	435,636	417,733



**Henderson County
Historical Commission
Museum:
\$4,000**

**(To fund maintenance
improvements to the
museum, including
termite
treatment and repair)**

**Henderson County Fair
Park :
\$15,637.50**

**(To install
approximately 15 new
horse stalls)**

**Athens Teenage
Baseball Association:
\$10,387.50**

**(To bid state
tournaments)**

TOTAL: \$30,025

INTEREST AND SINKING FUND



	- History -		- Current Year -				- Proposed Budget
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
68-Debt Service	631,022	625,264	672,927	672,927	655,053	655,053	663,231
Total Expenditures	631,022	625,264	672,927	672,927	655,053	655,053	663,231
Excess Revenues over Expenditures	(21,715)	10,718	(53,459)	(53,459)	(47,738)	(38,353)	(1,500)
Beginning Fund Balance			79,093	79,093	79,093	79,093	40,740
Projected Fund Balance			25,634	25,634	31,355	40,740	39,240

UTILITY FUND REVENUES



Revenue Summary	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Operating Revenue</i>	4,267,644	4,303,118	5,898,928	5,898,928	4,398,927	5,914,428	5,951,101
<i>Intragovernmental</i>	-	275,327	-	-	-	-	-
<i>Intergovernmental</i>	73,219	325,008	200,000	200,000	207,000	207,000	207,000
<i>Reimbursing Revenue</i>	1,595	8,535	2,000	2,000	-	-	500
<i>Other Non Operating Rev</i>	117,702	128,171	134,889	134,889	129,454	171,750	97,800
<i>Other Financing Sources</i>	558	558	-	-	-	-	-
Total Revenues	4,460,718	5,040,717	6,235,817	6,235,817	4,735,381	6,293,178	6,256,401



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	255,771	247,564	348,508	348,508	160,550	205,654	309,507
<i>Supplies</i>	10,635	5,638	15,200	15,200	11,043	13,950	13,850
<i>Contractual Services</i>	6,607	52,171	41,600	41,600	96,242	110,304	216,280
<i>Capital Outlay</i>	-						15,280
<i>Depreciation</i>	3,696	3,696					-
<i>Operating Transfers</i>	-	-	-	-	-		-
Total Categories	276,709	309,069	405,308	405,308	267,834	329,908	554,917

+ Assistant City Manager reclassified from Finance Department

62 | WATER UTILITY



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	372,677	395,093	419,665	419,665	310,295	356,857	408,006
<i>Supplies</i>	95,733	133,375	166,320	166,320	105,919	172,248	269,500
<i>Contractual Services</i>	382,269	412,960	448,139	448,139	328,302	433,653	453,900
<i>Capital Outlay</i>	-	-	258,750	303,800	283,357	308,357	450,000
<i>Depreciation</i>	53,513	35,834	-	-	-	-	-
Total Categories	904,192	977,262	1,292,874	1,337,924	1,027,873	1,271,115	1,581,406

63 | DISTRIBUTION & COLLECTION



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	511,038	522,030	560,148	560,148	437,228	442,497	581,501
<i>Supplies</i>	282,340	359,393	354,077	354,077	254,295	324,415	353,165
<i>Contractual Services</i>	28,689	86,382	110,598	110,598	29,905	105,718	113,730
<i>Capital Outlay</i>	-	-	645,875	645,875	-	-	845,500
<i>Reserves</i>	336,376	336,625					
Total Categories	1,158,443	1,304,430	1,670,698	1,670,698	721,428	872,630	1,893,896

65 | WASTEWATER UTILITY



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	362,058	354,945	366,452	366,452	293,126	367,649	441,891
<i>Supplies</i>	75,592	85,727	125,810	122,310	93,661	118,682	152,860
<i>Contractual Services</i>	437,925	390,029	474,075	477,575	408,170	486,719	518,500
<i>Capital Outlay</i>	-	-	64,000	64,000	66,098	68,729	264,000
<i>Reserves</i>	291,625	302,449	-	-	-	-	-
<i>Operating Transfers</i>							
Total Categories	1,167,200	1,133,150	1,030,337	1,030,337	861,055	1,041,779	1,377,251

66 | UTILITY BILLING



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	156,870	160,805	166,978	166,978	140,650	168,592	194,108
<i>Supplies</i>	22,527	25,584	29,150	29,150	22,283	26,133	28,000
<i>Contractual Services</i>	35,350	33,872	44,663	44,663	25,685	34,868	37,550
<i>Reserves</i>	5,615	4,746					-
Total Categories	220,362	225,007	240,791	240,791	188,723	229,593	259,658

69 | NON-DEPARTMENTAL



Expenditures by Category	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
<i>Personnel Services</i>	8,875	(8,756)	-	-	-	-	-
<i>Contractual Services</i>	30,368	26,993	30,070	30,070	34,172	34,171	31,000
<i>Long Term Debt</i>	193,539	176,980	557,488	557,488	645,185	704,942	557,488
<i>Capital Outlay</i>	-	-	380,000	380,000	48,085	300,000	150,000
<i>Operating Transfers</i>	980,607	650,000	650,000	650,000	487,500	650,000	875,000
<i>Reserves</i>	50,494	50,690	-	-	570	570	-
Total Categories	1,263,883	895,907	1,617,558	1,617,558	1,215,512	1,689,683	1,613,488

UTILITY FUND REVENUES/EXPENDITURES SUMMARY



	- History -		- Current Year -				- Proposed Budget -
	FY 2014 Actual	FY 2015 Actual	FY 2016 Adopted Budget	FY 2016 Current	FY 2016 YTD Actual	FY 2016 Projected EOY	FY 2017 Proposed Budget
TOTAL REVENUES	4,460,718	5,040,718	6,235,817	6,235,817	4,735,211	6,293,178	6,256,401
TOTAL EXPENDITURES	4,990,788	4,844,824	6,257,566	6,302,616	4,278,425	5,434,708	7,280,616
Excess Revenues Over (Under) Expenditures	(530,069)	195,894	(21,749)	(66,799)	453,562	858,470	(1,024,215)
BEGINNING FUND BALANCE			11,518,595	11,518,595	11,518,595	11,518,595	12,377,065
PROJECTED ENDING FUND BALANCE			11,496,846	11,451,796	11,972,157	12,377,065	11,352,850

STEP & GRADE FY 2017

- FY 2017 ONLY

GRADE	Minimum										Mid-Point	Maximum
	STEP											
	1	2	3	4	5	6	7	8	9	10	11	
7	18,436	19,006	19,594	20,200	20,824	21,468	22,132	22,817	23,523	24,250	25,000	
8	19,615	20,222	20,848	21,492	22,157	22,842	23,549	24,277	25,028	25,802	26,600	
9	20,869	21,515	22,180	22,866	23,573	24,302	25,054	25,829	26,627	27,451	28,300	
10	22,196	22,883	23,591	24,320	25,072	25,848	26,647	27,471	28,321	29,197	30,100	
11	23,612	24,343	25,095	25,872	26,672	27,497	28,347	29,224	30,128	31,059	32,020	
12	25,087	25,863	26,663	27,488	28,338	29,214	30,118	31,049	32,009	32,999	34,020	
13	26,791	27,619	28,473	29,354	30,262	31,198	32,163	33,157	34,183	35,240	36,330	
14	28,538	29,421	30,331	31,269	32,236	33,233	34,261	35,320	36,413	37,539	38,700	
15	30,411	31,352	32,322	33,321	34,352	35,414	36,509	37,639	38,803	40,003	41,240	
16	32,417	33,420	34,453	35,519	36,617	37,750	38,917	40,121	41,362	42,641	43,960	
17	34,570	35,640	36,742	37,878	39,050	40,257	41,503	42,786	44,109	45,474	46,880	
18	36,879	38,019	39,195	40,407	41,657	42,945	44,273	45,643	47,054	48,510	50,010	
19	39,356	40,574	41,828	43,122	44,456	45,831	47,248	48,709	50,216	51,769	53,370	
CS-19	40,064	41,303	42,581	43,898	45,255	46,655	48,098	49,586	51,119	52,700	54,330	
20	41,937	43,234	44,571	45,950	47,371	48,836	50,347	51,904	53,509	55,164	56,870	
P-20	43,191	44,527	45,904	47,324	48,787	50,296	51,852	53,455	55,109	56,813	58,570	
F-20	44,135	45,500	46,907	48,358	49,853	51,395	52,985	54,623	56,313	58,055	59,850	
21	44,953	46,344	47,777	49,255	50,778	52,348	53,967	55,637	57,357	59,131	60,960	
22	47,947	49,430	50,959	52,535	54,160	55,835	57,562	59,342	61,177	63,069	65,020	
CS-21	48,987	50,502	52,064	53,674	55,334	57,046	58,810	60,629	62,504	64,437	66,430	
23	51,244	52,828	54,462	56,147	57,883	59,673	61,519	63,422	65,383	67,405	69,490	
P-23	54,658	56,348	58,091	59,888	61,740	63,649	65,618	67,647	69,740	71,896	74,120	
24	55,078	56,782	58,538	60,348	62,215	64,139	66,123	68,168	70,276	72,449	74,690	
F-24	58,050	59,845	61,696	63,604	65,572	67,600	69,690	71,846	74,068	76,358	78,720	
25	58,913	60,735	62,613	64,550	66,546	68,604	70,726	72,913	75,169	77,493	79,890	
26	63,485	65,448	67,472	69,559	71,711	73,928	76,215	78,572	81,002	83,507	86,090	
CS-26	64,104	66,087	68,131	70,238	72,410	74,650	76,959	79,339	81,792	84,322	86,930	
27	68,426	70,542	72,724	74,973	77,291	79,682	82,146	84,687	87,306	90,006	92,790	
28	75,269	77,597	79,997	82,471	85,021	87,651	90,362	93,157	96,038	99,008	102,070	
29	81,736	84,264	86,870	89,557	92,327	95,182	98,126	101,161	104,289	107,515	110,840	

FTE – POSITIONS FUNDED IN FY 2017

Position Title (FY 2017)	Grade	Number of Positions	Fund	Position Title (FY 2017)	Grade	Number of Positions	Fund	Position Title (FY 2017)	Grade	Number of Positions	Fund
Parks Laborer	8	2	GEN	Development Coordinator	19	1	GEN	Cultural Resources Coordinator	19	1	HOT
Streets Laborer	11	4	GEN	Police Officer	CS-19	16	GEN	Receptionist	13	1	UTL
Parks Maintenance Technician	11	4	GEN	Fire Fighter	CS-19	18	GEN	Water Plant Operator	14	5	UTL
Mechanic I	11	1	GEN	Police Corporal	P-20	6	GEN	Wastewater Plant Operator	14	5	UTL
Facilities Maintenance Technician	11	0.5	GEN	Fire Lieutenant	F-20	3	GEN	Line Maintenance Technician	14	7	UTL
Equipment Operator I, Streets	13	1	GEN	Streets Superintendent	21	1	GEN	Water Foreman	16	1	UTL
Equipment Operator I, Parks	13	1	GEN	Senior Accountant	21	1	GEN	Wastewater Foreman	16	1	UTL
Animal Control Officer	13	1	GEN	Parks Superintendent	21	1	GEN	Utility Specialist	16	2.5	UTL
Records Clerk	14	1	GEN	Fleet Maintenance Superintendent	21	1	GEN	Line Maintenance Foreman	16	2	UTL
Municipal Court Clerk	14	1	GEN	Police Sergeant	CS-21	6	GEN	IT & SCADA Technician	19	1	UTL
Mechanic II	14	1	GEN	Fire Captain	CS-21	3	GEN	Water Superintendent	21	1	UTL
GIS Technician	14	1	GEN	Police Lieutenant	P-23	2	GEN	Wastewater Superintendent	21	1	UTL
Equipment Operator II, Streets	15	1	GEN	Battalion Chief / Fire Marshal	F-24	1	GEN	Line Maintenance Superintendent	21	1	UTL
Police Secretary	15	1	GEN	Human Resources Manager	25	1	GEN	Director of Public Works	26	1	UTL
Police Dispatcher	15	5	GEN	Community Development Manager	25	1	GEN	Assistant City Manager	29	1	UTL
Evidence Technician	15	1	GEN	Director of Planning	26	1	GEN				
Code Enforcement Officer	15	1	GEN	Director of Finance	26	1	GEN				
Streets Foreman	16	1	GEN	City Secretary	26	1	GEN				
Parks Foreman	16	1	GEN	Assistant Police Chief	CS-26	1	GEN				
Municipal Court Administrator	16	1	GEN	Assistant Fire Chief	CS-26	1	GEN				
Code Enforcement Coordinator	16	1	GEN	Police Chief	28	1	GEN				
Human Resources Coordinator	17	1	GEN	Fire Chief / Emergency Management Coordinator	28	1	GEN				
Finance & Compliance Specialist	19	1	GEN	Municipal Judge	N/A	0.5	GEN				
				City Manager	N/A	1	GEN				

								Total General Fund Positions		104	
								Total Utility Fund Positions		30.5	
								Total Hotel Occupancy Tax Fund Positions		1	
								Total Positions		135.5	